202				ANNUAL RATES								HOURLY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Grade								Grade							
48	\$94,596	\$97,434	\$100,357	\$103,367	\$106,468	\$109,662	\$112,952	48	\$58.53	\$60.29	\$62.10	\$63.96	\$65.88	\$67.86	\$69.89
47	\$92,289	\$95,057	\$97,909	\$100,846	\$103,872	\$106,988	\$110,197	47	\$57.10	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.19
46	\$90,037	\$92,739	\$95,521	\$98,386	\$101,338	\$104,378	\$107,510	46	\$55.71	\$57.38	\$59.10	\$60.88	\$62.70	\$64.59	\$66.52
45	\$87,841	\$90,477	\$93,191	\$95,987	\$98,866	\$101,832	\$104,887	45	\$54.35	\$55.98	\$57.66	\$59.39	\$61.17	\$63.01	\$64.90
44	\$85,699	\$88,270	\$90,918	\$93,646	\$96,455	\$99,349	\$102,329	44	\$53.03	\$54.62	\$56.26	\$57.94	\$59.68	\$61.47	\$63.32
43	\$83,609	\$86,117	\$88,701	\$91,362	\$94,102	\$96,925	\$99,833	43	\$51.73	\$53.29	\$54.88	\$56.53	\$58.23	\$59.97	\$61.77
42	\$81,570	\$84,017	\$86,537	\$89,133	\$91,807	\$94,561	\$97,398	42	\$50.47	\$51.99	\$53.55	\$55.15	\$56.81	\$58.51	\$60.27
41	\$79,580	\$81,967	\$84,426	\$86,959	\$89,568	\$92,255	\$95,023	41	\$49.24	\$50.72	\$52.24	\$53.81	\$55.42	\$57.08	\$58.80
40	\$77,639	\$79,968	\$82,367	\$84,838	\$87,383	\$90,005	\$92,705	40	\$48.04	\$49.48	\$50.96	\$52.49	\$54.07	\$55.69	\$57.36
39	\$75,745	\$78,018	\$80,358	\$82,769	\$85,252	\$87,810	\$90,444	39	\$46.87	\$48.27	\$49.72	\$51.21	\$52.75 ·	\$54.33	\$55.96
38	\$73,898	\$76,115	\$78,398	\$80,750	\$83,173	\$85,668	\$88,238	38	\$45.72	\$47.10	\$48.51	\$49.96	\$51.46	\$53.01	\$54.60
37	\$72,096	\$74,258	\$76,486	\$78,781	\$81,144	\$83,579	\$86,086	37	\$44.61	\$45.95	\$47.33	\$48.75	\$50.21	\$51.71	\$53.27
36	\$70,337	\$72,447	\$74,621	\$76,859	\$79,165	\$81,540	\$83,986	36	\$43.52	\$44.83	\$46.17	\$47.56	\$48.98	\$50.45	\$51.97
35	\$68,622	\$70,680	\$72,801	\$74,985	\$77,234	\$79,551 ·	\$81,938	35	\$42.46	\$43.73	\$45.05	\$46.40	\$47.79	\$49.22	\$50.70
34	\$66,948	\$68,956	\$71,025	\$73,156	\$75,351	\$77,611	\$79,939	34	\$41.42	\$42.67	\$43.95	\$45.26	\$46.62	\$48.02	\$49.46
33	\$65,315	\$67,274	\$69,293	\$71,371	\$73,513	\$75,718	\$77,990	33	\$40.41	\$41.63	\$42.87	\$44.16	\$45.49	\$46.85	\$48.26
32	\$63,722	\$65,634	\$67,603	\$69,631	\$71,720	\$73,871	\$76,087	32	\$39.43	\$40.61	\$41.83	\$43.08	\$44.38	\$45.71	\$47.08
31	\$62,168	\$64,033	\$65,954	\$67,932	\$69,970	\$72,069	\$74,232	31	\$38.47	\$39.62	\$40.81	\$42.03	\$43.29	\$44.59	\$45.93
30	\$60,651	\$62,471	\$64,345	\$66,276	\$68,264	\$70,312	\$72,421	30	\$37.53	\$38.65	\$39.81	\$41.01	\$42.24	\$43.50	\$44.81
29	\$59,172	\$60,947	\$62,776	\$64,659	\$66,599	\$68,597	\$70,655	29	\$36.61	\$37.71	\$38.84	\$40.01	\$41.21	\$42.44	\$43.72
28	\$57,729	\$59,461	\$61,245	\$63,082	\$64,974	\$66,924	\$68,931	28	\$35.72	\$36.79	\$37.89	\$39.03	\$40.20	\$41.41	\$42.65
27	\$56,321	\$58,011	\$59,751	\$61,543	\$63,390	\$65,291	\$67,250	27	\$34.85	\$35.89	\$36.97	\$38.08	\$39.22	\$40.40	\$41.61
26	\$54,947	\$56,595	\$58,293	\$60,042	\$61,844	\$63,699	\$65,610	26	\$34.00	\$35.02	\$36.07	\$37.15	\$38.26	\$39.41	\$40.60
25	\$53,607	\$55,215	\$56,872	\$58,578	\$60,335	\$62,145	\$64,010	25	\$33.17	\$34.16	\$35.19	\$36.24	\$37.33	\$38.45	\$39.61
24	\$52,299	\$53,868	\$55,485	\$57,149	\$58,864	\$60,629	\$62,448	24	\$32.36	\$33.33	\$34.33	\$35.36	\$36.42	\$37.51	\$38.64
23	\$51,024	\$52,555 \$51,373	\$54,131	\$55,755 \$54,305	\$57,428	\$59,151	\$60,925	23	\$31.57	\$32.52 \$31.72	\$33.49 \$32.68	\$34.50 \$33.66	\$35.53 \$34.67	\$36.60 \$35.71	\$37.70 \$36.78
22	\$49,779 \$48,565	\$51,273	\$52,811	\$54,395 \$53,069	\$56,027 \$54,661	\$57,708 \$56,301	\$59,439 \$57,990	22 21	\$30.80 \$30.05	\$30.95	\$32.08 \$31.88	\$32.83	\$33.82	\$33.71 \$34.83	\$30.76 \$35.88
21 20	\$48,383 \$47,381	\$50,022 \$48,802	\$51,523 \$50,266	\$55,009 \$51,774	\$54,661 \$53,327	\$56,301 \$54,927	\$57,990 \$56,575	20	\$30.03	\$30.93	\$31.00	\$32.83 \$32.03	\$33.82 \$32.99	\$34.65 \$33.98	\$35.00
19	\$46,225	\$47,612	\$49,040	\$50,511	\$53,327 \$52,027	\$53,588	\$55,195	19	\$28.60	\$29.46	\$30.34	\$31.25	\$32.33	\$33.16	\$34.15
18	\$45,098	\$46,451	\$47,844	\$49,279	\$50,758	\$53,388	\$53,849	18	\$27.90	\$23.74	\$29.60	\$30.49	\$31.40	\$33.10	\$33.32
17	\$43,998	\$45,318	\$46,677	\$48,078	\$49,520	\$51,005	\$52,536	17	\$27.22	\$28.04	\$28.88	\$29.75	\$30.64	\$31.56	\$32.50
16	\$42,924	\$44,212	\$45,539	\$46,905	\$48,312	\$49,761	\$51,254	16	\$26.56	\$27.35	\$28.17	\$29.02	\$29.89	\$30.79	\$31.71
15	\$41,878	\$43,134	\$44,428	\$45,761	\$47,134	\$48,548	\$50,004	15	\$25.91	\$26.69	\$27.49	\$28.31	\$29.16	\$30.04	\$30.94
14	\$40,856	\$42,082	\$43,344	\$44,645	\$45,984	\$47,364	\$48,784	14	\$25.28	\$26.04	\$26.82	\$27.62	\$28.45	\$29.30	\$30.18
13	\$39,860	\$41,055	\$42,287	\$43,556	\$44,862	\$46,208	\$47,595	13	\$24.66	\$25.40	\$26.16	\$26.95	\$27.76	\$28.59	\$29.45
12	\$38,887	\$40,054	\$41,256	\$42,493	\$43,768	\$45,081	\$46,434	12	\$24.06	\$24.78	\$25.52	\$26.29	\$27.08	\$27.89	\$28.73
11	\$37,939	\$39,077	\$40,250	\$41,457	\$42,701	\$43,982	\$45,301	11	\$23.47	\$24.18	\$24.90	\$25.65	\$26.42	\$27.21	\$28.03
10	\$37,014	\$38,124	\$39,268	\$40,446	\$41,659	\$42,909	\$44,196	10	\$22.90	\$23.59	\$24.29	\$25.02	\$25.77	\$26.55	\$27.34
9	\$36,111	\$37,194	\$38,310	\$39,459	\$40,643	\$41,862	\$43,118	9	\$22.34	\$23.01	\$23.70	\$24.41	\$25.15	\$25.90	\$26.68
8	\$35,230	\$36,287	\$37,376	\$38,497	\$39,652	\$40,842	\$42,067	8	\$21.80	\$22.45	\$23.12	\$23.82	\$24.53	\$25.27	\$26.03
7	\$34,371	\$35,402	\$36,464	\$37,558	\$38,685	\$39,845	\$41,041	7	\$21.26	\$21.90	\$22.56	\$23.24	\$23.93	\$24.65	\$25.39
6	\$33,533	\$34,539	\$35,575	\$36,642	\$37,741	\$38,873	\$40,040	6	\$20.75	\$21.37	\$22.01	\$22.67	\$23.35	\$24.05	\$24.77
5	\$32,715	\$33,696	\$34,707	\$35,748	\$36,821	\$37,925	\$39,063	5	\$20.24	\$20.85	\$21.47	\$22.12	\$22.78	\$23.46	\$24.17
4	\$31,917	\$32,874	\$33,860	\$34,876	\$35,923	\$37,000	\$38,110	4	\$19.75	\$20.34	\$20.95	\$21.58	\$22.22	\$22.89	\$23.58
3	\$31,138	\$32,072	\$33,035	\$34,026	\$35,046	\$36,098	\$37,181	3	\$19.26	\$19.84	\$20.44	\$21.05	\$21.68	\$22.33	\$23.00
2	\$30,379	\$31,290	\$32,229	\$33,196	\$34,192	\$35,217	\$36,274	2	\$18.79	\$19.36	\$19.94	\$20.54	\$21.15	\$21.79	\$22.44
1	\$29,638	\$30,527	\$31,443	\$32,386	\$33,358	\$34,358	\$35,389	1	\$18.34	\$18.89	\$19.45	\$20.04	\$20.64	\$21.26	\$21.89
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7